

DIC - DONG TIEN
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

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No.: 2805/BBH-DHDCĐ

Dong Nai, May 28, 2025

MINUTES OF
THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIC - DONG TIEN JOINT STOCK COMPANY

I / TIME, LOCATION, AND PARTICIPANTS:

1- Time: The 2025 Annual General Meeting of Shareholders of DIC Dong Tien Joint Stock Company (DIC Dong Tien) shall be held at 08:00 AM on May 28, 2025.

2- Location: Lot 17, Street 25B, Nhon Trach Industrial Park, Dong Nai.

3- Participants:

3.1- All shareholders of DIC Dong Tien Joint Stock Company named in the closing list as of April 15, 2025, and authorized representatives, totaling 653 shareholders, representing 15.622.552 voting shares (Fifteen million, six hundred twenty-two thousand, five hundred and fifty-two shares), equivalent to 100% of the charter capital of DIC Dong Tien Joint Stock Company.

3.2- Chairman of the Board of Directors, General Director, members of the Board of Directors and Board of Supervisors, and the Executive Board of DIC Dong Tien Joint Stock Company.

II- OPENING OF THE GENERAL MEETING:

Ms. Hoang Thi Thuy Trang, representative of the Organizing Committee, announced the reason for the meeting and introduced the attendees of the General Meeting.

Mr. Nguyen Thi Oanh, on behalf of the Shareholder's Eligibility Verification Committee, reported the results of the Shareholder's Eligibility Verification:

As of 08:00 AM on May 28, 2025, the total number of legally present shareholders and shareholder representatives was 4 shareholders, representing 10.400.517 shares (In words: Ten million four hundred thousand five hundred seventeen shares) with voting rights, accounting for 66,6% of the total voting shares. All present shareholders and shareholder representatives were eligible to attend the General Meeting.

In accordance with the provisions of the Law on Enterprises and the Charter on Organization and Operation of DIC Dong Tien Joint Stock Company, the 2025 Annual General Meeting of Shareholders of DIC Dong Tien Joint Stock Company is eligible to proceed.

Ms. Hoang Thi Thuy Trang, authorized by the Board of Directors, presented the "Meeting Agenda" and the draft of "Meeting Regulations" for the General Meeting's approval.

The General Meeting voted with a 100% approval rate.

1- Present to the General Meeting for approval the list of: The Presidium, the Secretariat, and the Vote Counting Committee, specifically:

I-The Presidium includes the following individuals:

NO.	Full name	Position	Title
1	Mr. Nguyen Ngoc Thuong	Chairman of Board of Directors	Chairman
2	Mr. Huynh Trung Hieu	Member of Board of Directors and General Director	Member
3	Ms. Nguyen Thi Thanh Uyen	Member of Board of Directors	Member

II-Ban thư ký gồm các Ông/Bà có tên sau:

NO.	Full name	Position	Title at General Meeting
1	Tran Hai Yen	Secretary of Board of Directors	

III-Ban kiểm phiếu gồm các Ông/Bà có tên sau:

NO.	Full name	Position	Title at General Meeting
1	Nguyen Thi Oanh	Administrative staff	Head of the Board
2	Hoang Thi Thuy Trang	Administrative staff	Member

The General Meeting voted with a 100% approval rate.

The Presidium, the Secretariat, and the Vote Counting Committee began their work at the General Meeting.

III – CONTENT OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF DIC - DONG TIEN

A- Reports presented at the General Meeting:

1- Report on the activities of the Board of Directors:

Mr. Nguyen Ngoc Thuong – Position: Chairman of the Board of Directors, reported to the General Meeting on the activities of the Board of Directors in 2024 and the operational plan of the Board of Directors for 2025 (*attached report*).

2- Report of the Board of Management:

Mr. Huynh Trung Hieu – Position: Member of the Board of Directors and General Director of DIC – Dong Tien Joint Stock Company, presented to the General Meeting the report on the results of production and business activities in 2024 and the plan for production and business activities in 2025 (*attached report*).

3- Report of the Board of Supervisors:

Ms. Truong Ngoc Khanh Tran – Position: Head of the Board of Supervisors of DIC - Dong Tien Joint Stock Company, presented to the General Meeting the report on the activities of the Board of Supervisors in 2024 (*attached report*).

4- Audited financial statements for 2024:

Mr. Tran Thi Truc Lan – Position: Chief Accountant of DIC - Dong Tien Joint Stock Company, presented to the General Meeting the audited financial statements for 2024 (*attached report*).

B- Proposal of the Board of Directors regarding the contents to be approved by the General Meeting and the voting results:

Mr. Huynh Trung Hieu – Member of the Board of Directors and General Director of the Company, on behalf of the Board of Directors, presented to the General Meeting the contents requiring approval (*attached proposal*) and the voting results of the General Meeting as follows:

1/ Item 01: Approval of the Report on the Results of Production and Business Activities in 2024

Based on the Report on the Results of Production and Business Activities in 2024 and the attached reports (Audited 2024 Financial Statements), the General Meeting of Shareholders approves the Report on the Results of Production and Business Activities in 2024.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

2/ Item 02: Approval of the 2025 Production, Business, and Investment Plan

2.1/ 2025 Business Plan:

Currency Unit: Million VND

NO.	Indicator	2025 Plan
1	Total Revenue	366.000
2	Profit After Tax	1.800

2.2/ 2025 Investment Plan:

- Invest in a new factory and upgrade machinery and equipment to serve production and business operations in 2025.

Authorization: The General Meeting of Shareholders authorizes the Board of Directors to decide on investment matters during the year at appropriate times to bring the highest efficiency and be consistent with the provisions of law.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

3/ Item 03: Approval of the Board of Directors' Activity Report in 2024

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

4/ Item 04: Approval of the Board of Supervisors' Activity Report in 2024

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

5/ Item 05: Approval of the 2024 Audited Financial Statements by the Ho Chi Minh City Branch - Vaco Auditing Company Limited

The General Meeting of Shareholders unanimously approves the 2024 audited financial statements by the Ho Chi Minh City Branch - Vaco Auditing Company Limited.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares

- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

6/ Item 06: Approval of the 2024 Profit Distribution Plan and the 2025 Profit Distribution Plan

6.1/ 2024 Profit Distribution:

Based on the 2024 business performance results, the Company will not distribute dividends for 2024 in order to reinvest in 2025.

6.2/ 2025 Profit Distribution Plan:

Currency Unit: Million VND

NO.	Indicator	2025 Plan
1	Appropriation of Funds	
	+ Bonus and Welfare Fund	10% ⁽¹⁾
	+ Financial Reserve Fund	5% ⁽²⁾
2	Dividend Payment/Par Value per Share	0 %

⁽¹⁾ *Appropriation for Bonus and Welfare Fund: 10% of profit after tax, the appropriation rate may change based on the Board of Directors' recommendation and approval by the General Meeting of Shareholders.*

⁽²⁾ *Appropriation for Financial Reserve Fund: 5% of profit after tax, and this appropriation will continue until the fund equals 10% of the charter capital.*

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

7/ Item 07: Approval of the Remuneration for the Board of Directors, Board of Supervisors and Company Secretary for 2024 and the Remuneration Plan for 2025

7.1/ Remuneration for the Board of Directors, Board of Supervisors, and Company

Secretary in 2024:

- Remuneration for the Board of Directors (BOD): 102.000.000 VND;
 - Chairman of the BOD: 3.500.000 VND/month.
 - Members viên: 2.500.000 VND/person/month.
- Remuneration for the Board of Supervisors (BOS): 60.000.000 VND
 - Head of the Board: 2.000.000 VND/month.
 - Members: 1.500.000 VND/person/month.
- Secretary of the Board of Directors: 1.200.000 VND/month.

The total remuneration for the Board of Directors and the Board of Supervisors in 2024 is: VND 176.400.000 (Before deducting personal income tax of 10%).

7.2/Remuneration Plan for the Board of Directors, Board of Supervisors, and Company

Secretary in 2025::

The Board of Directors proposes that the General Meeting of Shareholders consider and approve the remuneration regime for the Board of Directors, Board of Supervisors, and Company Secretary in 2024 as follows:

No.	Details	Number of People	Maximum Remuneration (VND/month)	Total (VND/ 12 months)
I	Board of Directors			
1	Chairman	1	3.500.000	42.000.000
2	Member	2	2.500.000	60.000.000
	Total			102.000.000
II	Board of Supervisors			
1	Head of Board	1	2.000.000	24.000.000
2	Member	2	1.500.000	36.000.000
	Total			60.000.000

III	Secretary of the Board of Directors	1	1.200.000	14.400.000
	Total			176.400.000

Authorization: The General Meeting of Shareholders authorizes the Board of Directors to decide on the specific monthly remuneration level in accordance with other regulations, but not exceeding the maximum amounts stated above.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

8/ Item 08: Approval of the Selection of the Auditors for the 2025 Financial Statements

The Board of Supervisors proposes that the General Meeting of Shareholders authorize the Board of Directors, together with the Board of Supervisors, to discuss and select one (01) of the following auditing firms as the auditor for the 2025 financial statements of the Company:

Sao Viet Auditing Co.,Ltd.

NVA Auditing Co.,Ltd.

FAC Auditing Co., Ltd.

Vietvalues Assurance & Consulting Co., Ltd.

VACO Auditing Co., Ltd.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

9/ Item 09: Approval of the Internal Regulations on Corporate Management, the Operating Regulations of the Board of Directors, and the Operating Regulations of the Board of Supervisors

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

10/ Item 10: Approval of the Election of Board of Directors Members for the Next 5-Year Term 2025-2030.

The Board of Directors for the term 2019 - 2023 has completed its term. The Board respectfully submits to the General Meeting of Shareholders for consideration and approval the resolution on the election of the Board of Directors for the term 2025 - 2030.

10.1/. Election of Additional Board of Directors Members:

- Number of Board of Directors members: 03 people
- Term: 2025 – 2030
- Maximum number of Board of Directors candidates: Unlimited
- Criteria for candidates participating in the Board of Directors (According to Clause 1, Article 155 of the Enterprise Law No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP)

10.2/ Approval of the List of Nominated Candidates for Election as Additional Members of the Board of Directors for the Term 2025 – 2030.

- Mr.: Nguyen Ngoc Thuong;
- Mr.: Huynh Trung Hieu;
- Ms.: Nguyen Thi Thanh Uyen;

Other related matters concerning the election of additional Board of Directors members for the term 2025 - 2030 will be applied by the Election Regulations of the Board of Directors at the 2025 Annual General Meeting of Shareholders.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

11/ Item 11: Approval of the election of Board of Supervisors Members for the next 5-year term 2025-2030.

The Board of Supervisors for the term 2019 – 2023 has completed its term. The Board respectfully submits to the General Meeting of Shareholders for consideration and approval the resolution on the election of the Board of Supervisors for the term 2025 – 2030.

11.1/ Election of the Board of Supervisors for the term 2025 – 2030 as follows:

- Number of Board of Supervisors members : 3 people
- Term : 2025 – 2030
- Maximum number of Board of Supervisors candidates : Unlimited
- Criteria for Board of Supervisors Candidates (According to Article 169 of the Enterprise Law No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/ND-CP)

11.2/ Approval of the List of Board of Supervisors candidates for the Term 2025 – 2030:

- Ms:Truong Ngoc Khanh Tran
- Ms:Thai Thi My Diem;
- Ms:Luong Thi Thuy Trang;

Other related matters concerning the election of the Board of Supervisors for the term 2025 – 2030 will be applied by the the Election Regulations of the Board of Supervisors at the 2025 Annual General Meeting of Shareholders.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

12/ Item 12: Approval of the Election Results for the Board of Directors and Board of Supervisors for the Next 5-Year Term 2025-2030.

Election Results for Members of the Board of Directors for the Term 2025 – 2030:

No.	Full name	Number of Votes	Voting Percentage
1	Nguyen Ngoc Thuong	13.001.117	41,67%
2	Huynh Trung Hieu	10.400.217	33,33%
3	Nguyen Thi Thanh Uyen	7.800.217	25,00%

Election Results for Members of the Board of Supervisors for the Term 2025 – 2030

No.	Full name	Number of Votes	Voting Percentage
1	Truong Ngoc Khanh Tran	13.001.117	41,67%
2	Thai Thi My Diem	10.400.217	33,33%
3	Luong Thi Thuy Trang	7.800.217	25,00%

IV – Ms. Hoang Thi Thuy Trang – Representative of the Secretariat presented the Resolution of the General Meeting.

The General Meeting approved the Resolution with a 100% voting rate.

V – Mr. Nguyen Ngoc Thuong – Chairman of the Board of Directors gave the closing remarks and declared the General Meeting adjourned.

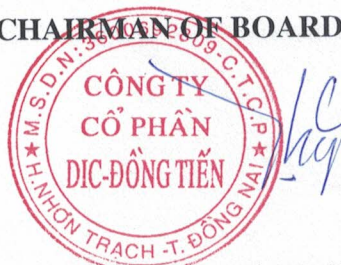
The General Meeting concluded at 11:05 a.m. on the same day.

ON BEHALF OF THE
SECRETARIAT



TRAN HAI YEN

ON BEHALF OF SHAREHOLDERS' MEETING
CHAIRMAN OF BOARD OF DIRECTORS



NGUYEN NGOC THUONG



DIC - DONG TIEN JOINT STOCK COMPANY

Address: Lot 17, Street 25B, Nhon Trach 2 Industrial Park, Dong Nai

TEL: 02513.521752 – 02513.521945 , Fax: 02513.521953

Website: <http://dicdongtien.vn>

No.: 2805/NQ.DHDCCD–DIC.DT

Dong Nai, May 28, 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DIC - DONG TIEN JOINT STOCK COMPANY

- Pursuant to the Enterprise Law passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 70/2006/QH11 dated June 29, 2006 of the National Assembly stipulating securities and the securities market;
- Pursuant to the Organisation and Operation Charter of DIC Dong Tien Joint Stock Company;
- Pursuant to the discussion results and voting at the 2025 Annual General Meeting of Shareholders of DIC - Dong Tien Joint Stock Company on May 28, 2024;

RESOLVE

Article 1: The 2025 Annual General Meeting of Shareholders of DIC Dong Tien Joint Stock Company unanimously approved the Resolution of the General Meeting with the following main contents:

1/ Item 01: Approval of the Report on the Results of Production and Business Activities in 2024

Based on the Report on the Results of Production and Business Activities in 2024 and the attached reports (Audited 2024 Financial Statements), the General Meeting of Shareholders approves the Report on the Results of Production and Business Activities in 2024.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

2/ Item 02: Approval of the 2025 Production, Business, and Investment Plan

2.1/ 2025 Business Plan:

Currency Unit: Million VND

NO.	Indicator	2025 Plan
1	Total Revenue	366.000
2	Profit After Tax	1.800

2.2/ 2025 Investment Plan:

- Invest in a new factory and upgrade machinery and equipment to serve production and business operations in 2025.

Authorization: The General Meeting of Shareholders authorizes the Board of Directors to decide on investment matters during the year at appropriate times to bring the highest efficiency and be consistent with the provisions of law.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
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3/ Item 03: Approval of the Board of Directors' Activity Report in 2024

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
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4/ Item 04: Approval of the Board of Supervisors' Activity Report in 2024

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

5/ Item 05: Approval of the 2024 Audited Financial Statements by the Ho Chi Minh City Branch - Vaco Auditing Company Limited

The General Meeting of Shareholders unanimously approves the 2024 audited financial statements by the Ho Chi Minh City Branch - Vaco Auditing Company Limited.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

6/ Item 06: Approval of the 2024 Profit Distribution Plan and the 2025 Profit Distribution Plan

6.1/ 2024 Profit Distribution:

Based on the 2024 business performance results, the Company will not distribute dividends for 2024 in order to reinvest in 2025.

6.2/ 2025 Profit Distribution Plan:

Currency Unit: Million VND

NO.	Indicator	2025 Plan
1	Appropriation of Funds	
	+ Bonus and Welfare Fund	10% ⁽¹⁾
	+ Financial Reserve Fund	5% ⁽²⁾
2	Dividend Payment/Par Value per Share	0 %

⁽¹⁾ *Appropriation for Bonus and Welfare Fund: 10% of profit after tax, the appropriation rate may change based on the Board of Directors' recommendation and approval by the General Meeting of Shareholders.*

⁽²⁾ *Appropriation for Financial Reserve Fund: 5% of profit after tax, and this appropriation will continue until the fund equals 10% of the charter capital.*

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%

- Number of shares with no opinion: 0 shares, representing 0%

7/ Item 07: Approval of the Remuneration for the Board of Directors, Board of Supervisors and Company Secretary for 2024 and the Remuneration Plan for 2025

7.1/ Remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2024:

- Remuneration for the Board of Directors (BOD): 102.000.000 VND;
 - Chairman of the BOD: 3.500.000 VND/month.
 - Members viên: 2.500.000 VND/person/month.
- Remuneration for the Board of Supervisors (BOS): 60.000.000 VND
 - Head of the Board: 2.000.000 VND/month.
 - Members: 1.500.000 VND/person/month.
- Secretary of the Board of Directors: 1.200.000 VND/month.

The total remuneration for the Board of Directors and the Board of Supervisors in 2024 is: VND 176.400.000 (Before deducting personal income tax of 10%).

7.2/Remuneration Plan for the Board of Directors, Board of Supervisors, and Company Secretary in 2025::

The Board of Directors proposes that the General Meeting of Shareholders consider and approve the remuneration regime for the Board of Directors, Board of Supervisors, and Company Secretary in 2024 as follows:

No.	Details	Number of People	Maximum Remuneration (VND/month)	Total (VND/ 12 months)
I	Board of Directors			
1	Chairman	1	3.500.000	42.000.000
2	Member	2	2.500.000	60.000.000
	Total			102.000.000
II	Board of Supervisors			
1	Head of Board	1	2.000.000	24.000.000
2	Member	2	1.500.000	36.000.000

	Total			60.000.000
III	Secretary of the Board of Directors	1	1.200.000	14.400.000
	Total			176.400.000

Authorization: The General Meeting of Shareholders authorizes the Board of Directors to decide on the specific monthly remuneration level in accordance with other regulations, but not exceeding the maximum amounts stated above.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

8/ Item 08: Approval of the Selection of the Auditors for the 2025 Financial Statements

The Board of Supervisors proposes that the General Meeting of Shareholders authorize the Board of Directors, together with the Board of Supervisors, to discuss and select one (01) of the following auditing firms as the auditor for the 2025 financial statements of the Company:

Sao Viet Auditing Co.,Ltd.

NVA Auditing Co.,Ltd.

FAC Auditing Co., Ltd.

Vietvalues Assurance & Consulting Co., Ltd.

VACO Auditing Co., Ltd.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

9/ Item 09: Approval of the Internal Regulations on Corporate Management, the Operating Regulations of the Board of Directors, and the Operating Regulations of the Board of Supervisors

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares

- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

10/ Item 10: Approval of the Election of Board of Directors Members for the Next 5-Year Term 2025-2030.

The Board of Directors for the term 2019 - 2023 has completed its term. The Board respectfully submits to the General Meeting of Shareholders for consideration and approval the resolution on the election of the Board of Directors for the term 2025 - 2030.

10.1/. Election of Additional Board of Directors Members:

- Number of Board of Directors members: 03 people
- Term: 2025 – 2030
- Maximum number of Board of Directors candidates: Unlimited
- Criteria for candidates participating in the Board of Directors (According to Clause 1, Article 155 of the Enterprise Law No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP)

10.2/ Approval of the List of Nominated Candidates for Election as Additional Members of the Board of Directors for the Term 2025 – 2030.

- Mr.: Nguyen Ngoc Thuong;
- **Mr.:** Huynh Trung Hieu;
- Ms.: Nguyen Thi Thanh Uyen;

Other related matters concerning the election of additional Board of Directors members for the term 2025 - 2030 will be applied by the Election Regulations of the Board of Directors at the 2025 Annual General Meeting of Shareholders.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

11/ Item 11: Approval of the election of Board of Supervisors Members for the next 5-year term 2025-2030.

The Board of Supervisors for the term 2019 – 2023 has completed its term. The Board respectfully submits to the General Meeting of Shareholders for consideration and approval the resolution on the election of the Board of Supervisors for the term 2025 – 2030.

11.1/ Election of the Board of Supervisors for the term 2025 – 2030 as follows:

- Number of Board of Supervisors members : 3 people

- Term : 2025 – 2030
- Maximum number of Board of Supervisors candidates : Unlimited
- Criteria for Board of Supervisors Candidates (According to Article 169 of the Enterprise Law No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/ND-CP)

11.2/ Approval of the List of Board of Supervisors candidates for the Term 2025 – 2030:

- Ms:Truong Ngoc Khanh Tran
- Ms:Thai Thi My Diem;
- Ms:Luong Thi Thuy Trang;

Other related matters concerning the election of the Board of Supervisors for the term 2025 – 2030 will be applied by the the Election Regulations of the Board of Supervisors at the 2025 Annual General Meeting of Shareholders.

Voting section:

- Total number of voting shares at the Congress: 10.400.517 shares
- Number of agree shares: 10.400.517 shares, representing 100%
- Number of disagree shares: 0 shares, representing 0%
- Number of shares with no opinion: 0 shares, representing 0%

12/ Item 12: Approval of the Election Results for the Board of Directors and Board of Supervisors for the Next 5-Year Term 2025-2030.

Election Results for Members of the Board of Directors for the Term 2025 – 2030:

No.	Full name	Number of Votes	Voting Percentage
1	Nguyen Ngoc Thuong	13.001.117	41,67%
2	Huynh Trung Hieu	10.400.217	33,33%
3	Nguyen Thi Thanh Uyen	7.800.217	25,00%

Election Results for Members of the Board of Supervisors for the Term 2025 – 2030

No.	Full name	Number of Votes	Voting Percentage
1	Truong Ngoc Khanh Tran	13.001.117	41,67%
2	Thai Thi My Diem	10.400.217	33,33%
3	Luong Thi Thuy Trang	7.800.217	25,00%

Article 2: Adoption of the General Meeting Resolution

The resolution was adopted at the 2025 Annual General Meeting of DIC - Đồng Tiến Joint Stock Company, held on May 28, 2024.

Article 3: The Board of Directors, the Company's Board of General Director, and relevant departments are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

Recipients:

- As Article 3
- Archive documents

ON BEHALF OF SHAREHOLDERS' MEETING

CHAIRMAN OF BOARD OF DIRECTORS

